

Role and responsibilities of the Careers Service

Oxford University Careers Service offers tailored support to all students of Oxford University who identify as having a disability, neurodiverse condition or long-term health conditions. Its role is to provide information, guidance and advice and practical experience by securing internships and employment.

To achieve this, it has dedicated careers advisers who deliver:

- 1:1 appointments specifically for disabled students that can be self-booked via [CareerConnect](#). These can be made available via Skype, phone or in the student's college or department if preferred.
- Guidance and advice will be provided, from the impact of individual circumstances on career choice, to whether, when and how they might choose to share/disclose information about their disability to employers.
- How to account for any gaps in academic study or for limited experience.
- Pre-Fair 'disability@' sessions held in Oxford which includes early access to meet recruiters.
- Termly bespoke sessions, workshops and events where we collaborate with disability organisations, such as EmployAbility and Blind in Business.
- Proactively seek out opportunities to raise awareness of the diversity of students in Oxford University to develop mentoring, internships and skills development.